



EPSILON SIGMA PHI- ALPHA SIGMA WISCONSIN CHAPTER

Board of Directors Meeting

Pyle Center

(Room number on entrance display board & bring your sack lunch)

August 20, 2013

11:00 a.m. - 2:00 p.m.

AGENDA

- 1) Call to Order: Patrick Nehring, President at 11:21 AM.
- 2) Roll Call: Aerica Bjurstrom, Secretary
Committee members in attendance at the Pyle Center were Peggy Compton, Patrick Nehring, Patrick Robinson, Linda Kustka, Mary Novak, Kay Schroeder, and Chris Kniep. Participating by Wisline were Aerica Bjurstrom and Maryann Schilling.
- 3) Review and Adopt Agenda: Motion to adopt agenda by Schroeder/Robinson. Motion passed
- 4) Review of July 2, 2013 meeting minutes. Motion to approve minutes by Robinson/Compton. Motion passed
- 5) Treasurer's Report: Melanie Miller submitted the report in advance and was not present for the meeting. Recent activity was two transactions since the last board meeting - one membership deposit of \$65 and one check written to Patrick Nehring for his Galaxy Expenses which was \$612.00. Current Checkbook balance is \$2409.38. Report put on file.
- 6) Standing Committee Reports:
Please report on committee membership, chair-elect, and plans for 2013-2014.
 - a) Awards: Rene Mehlberg was not present for a report. It was announced Ellen Andrews selected to receive North Central Regional Early Career Award and presented at Galaxy. Award announcement will go out this fall for ESP, members are encouraged to apply.
 - b) Benefits Review: Dwayne Rohweder - The economy is slowly recovering after the 2009 recession. The year 2013 has been a volatile but generally upward year for the market reaching a peak in early August.

The WRF funds have essentially followed the progress in the stock market and have made positive gains to date. Both funds reached their highest value to date at the end of July, as follows:

Table 1. Investment returns for the Core and Variable Funds to date in 2013.

Item	Core	Variable
2012 Investment Returns	13.7%	16.9%
2012 Annuity Adjustment	-9.6%	+9.0%
Investment Returns		
January 31,2013	+2.3%	+5.1%
February 28	2.6%	5.7%
March 31	4.2%	8.8%
April 30	6.3%	11.1%
May 31	5.6%	12.5%
June 30	3.4%	10.2%
July 31	6.5% {6.1}	16.0% (15.4)

Both funds reached their highest value for the year at the end of July. The above values are preliminary estimates for the calendar year.

What will be your annuity adjustment in 2013? The WRS has a \$2.58 investment gain obtained in the years 2009 to 2012 to be recognized in future years,\$1.58 of it in 2013,(approximately 55% to annuity reserve,27% to employer and 18% to member reserve.) ETF has projected a 7.2% investment return in 2013 may result in (an Effective rate for workers of9.7% to 10.1%) and an average Annuity Adjustment of 3.3% to 3.7% for retirees. A 0% investment return may result in an (Effective rate of 8.1% to 8.5%) and an average Annuity Adjustment of 1.9% to 2.3% for retirees. Dwayne was not able to obtain projections at the higher rate. Remember, if you have been receiving a COLA in your Social Security and Federal Pension, it is projected that there will be another COLA of about 1.5% in 2013. Projections are not cast in stone.

- c) Grants: Chris Kniep/Pattie Carroll. Approximately 24,000 dollars will be available for grants, applications are due August 1. Thirteen applications for grants were received they will be reviewed on Friday, August 23. Recipients will be notified ASAP since many of the applications have to do with attending Galaxy in September. Committee has updated the website with committee members. They are looking for more members. The next grant application is due February 1 and there will be carry-over dollars into 2014 for grants. Marma MacIntee agreed to be on the committee as a retiree of Family Living.
- d) Global Relations: MaryAnn Schilling reported a new committee member Erin Peot. Sent out a doodle to meet. There is no chair-elect yet, she is asking for that. Last year’s conference focused on international travel. Probably discuss having another conference. No retirees or agriculture currently on the committee.
- e) Membership: Peggy Compton reported that Kristi Cutts is the new membership committee chair. Needs additional members on the committee, organized two Wislines to meet in September and October. The September Wisline will focus on streamlining registration/application process. October meeting will have different focus. Kristi is excited to get some new things done as the chair. Peggy will bring back ideas from Galaxy to incorporate into the Wisconsin enrollment. Kristi would like a few new members on the committee. Maybe break down list by program area to see the balance of members from each area.
- f) Nominations: Peggy Compton committee is the current President, past President, and President-Elect. They also like to get three additional members. Kristi has stepped down as a committee

member. Peggy is looking for one person to join the committee. The committee has two retirees on the committee as well.

- g) Resource Development: The chair position is vacant. Patrick was going to get group together but hasn't yet, but he will do before November meeting.
- h) Retiree: Paul Roback not present but provided a report via email. Retiree Committee updates:

Committee Members (indicates end of term)

- Paul Roback, Chair (2015)
- Mary Mennes (2015)
- Christine Kniep (2014)
- Kathi Vos (2016)
- Jim Hovland (2016)
- Tom Schmitz, Board Liaison (2014?)

The Committee policies & procedures have been updated and an article was submitted for the last newsletter. The committee continues to forward updates to retirees via the e-mail distribution list. They communicated with 15 retirees that were on the e-mail list that were also receiving hard copies of the newsletter mailed to them. There was only one person that wanted to continue receiving a hard copy. Chris Kniep updated the mailing list to reflect these changes. Paul is working to schedule a committee meeting to discuss our committee activities for the next year.

7) Board Member Reports:

- a) Historian: Linda Kustka will be preparing a poster for the Galaxy Conference. A motion was made to reimburse Linda for her expenses making the poster by Schroeder/Compton. The motion passed.
- b) Newsletter: There are two offers to be editor. A non-ESP member Richard Ackley (Forest County) has offered to do the work on the side while he is working part time in the county. He has past experience editing a newspaper. Joan Wimme, an ESP member has also volunteered to be newsletter editor. Renee said she'd help transition into the next editor. Preference is to have Joan take the lead in editing and have Richard assist. Fifty-nine people will receive the hard copy in July.
- c) Deadline for November newsletter is October 15.
 - i) 3 per year – July, November, March
 - ii) Recently released newsletter; feedback and comments
 - iii) Next newsletter deadline – October 15
- d) Administration Representative: Yvonne Horton no report
- e) Retiree Representation: Kay Schroeder & Mary Mennes no report
- f) County Representation: Barb Haynes & Mike Koles no report
- g) State Representation: Patrick Robinson & Tom Schmitz - There has been a lot of focus on entrepreneurship across program areas. Rick Klemme would like to transfer across all Extension and broaden entrepreneurship. Civil rights compliance needs to make sure it is across all extension.
- h) Past President: Peggy Compton no new report
- i) President: Patrick Nehring no report
- j) President-elect: Mary Novak

- i) Memorial list - Larry Bundy passed away in early July. Larry was kind of an emcee for the picnic and will be missed. Mary needs to connect with JoAnn Gruber-Hagen regarding memorial/passings.
 - k) Wisconsin JCEP: Patrick Nehring and Mary Novak - Mary and Patrick attended the planning meeting. ESP provides the secretary for the board, so Patrick is the Secretary. Set for March 12-13, 2014 at the Radisson Hotel in LaCrosse. There was no JCEP Team Award for 2013. No call was put out. The last couple of conferences have had a budget surplus, so the committee thought to check with the conference center to stuff folders.
- 8) Unfinished/On-going Business
- a) ESP Room at the Pyle Center: Linda Kustka – Jenny Erickson to be initially involved. Looking for a couple more people with interest in art to help initiate the idea. She'll set a meeting date once more people are on the committee. The room is a favorite of the Pyle Center because of its size and attractiveness. A theme reflecting the values of Cooperative Extension is a possibility.
- 9) New Business
- a) Need two ESP members to serve on the Wisconsin JCEP Conference planning committee. Patrick will look at list and will invite people to be on the committee. Specifically someone in the La Crosse area would be ideal. Patrick will look at the list and ask some members in that area. Suggested people are Steve Huntzicker, Colleen Pulvermacher, Karen Joos, and Carl Duley.
 - b) Need two ESP Board Member or Committee Chair to represent ESP at PILD – April 6-9, 2014, Alexandria, VA. Each association also sends two people and they like to send a “first timer” and another person who has been to the conference. There is a lot of value going two years in a row so the second year attendees have a better idea of what’s going on. Barb Haen showed interest in going to PILD. Peggy Compton said she’d go again, but see if she will represent WEECDA or ESP. Also MaryAnn is in the pool if Barb can’t go.
 - c) Delegates for the National JCEP Leadership Conference – Mary Novak and Patrick Nehring will be attending. Two members represent based on Wisconsin ESP membership. Wisconsin is the third largest membership in the country.
 - d) National ESP Auction Items – Patrick Nehring – Galaxy Conference –each association is asked to bring auction items to go towards scholarships. Mary, Peggy, and Patrick have ideas for the items. Items totaling \$50 will be donated and paid through the ESP checking account. Catherine Neiswender was going to ask for a couple tickets to AirVenture in Oshkosh as items for the basket.
 - e) Resource Development and Management Committee - Main focus – individual total financial commitment they’ve made to ESP, \$5-10 out of each pay check over the course of the year would go to ESP. The silent auction and JCEP Olympics also became events as part of the JCEP Conference. The original cause was to obtain an ESP endowment.
 - f) Newsletter Editor – see notes in section 7b.
 - g) Review Strategic Plan – ESP did a new plan in 2011. Pages 16-19 need clarification on membership, by-laws, etc. Are there sections that ESP wants to take on in the next year? Want to clarify misconceptions on membership. Update by-laws to make clear what membership requirements are; fee structure, lifetime membership, active membership, how much goes to National ESP, how much stays local, etc. Evaluate the process of getting committees populated. Would like to have more activities for retirees at the JCEP conference. Mary Novak suggested that a note be sent out to new committee chairs to make sure they review the strategic plan and understand the role of committees and be aware of what the committee should accomplish.

10) Upcoming Meetings

- a) Board Meetings
 - i) November 22, 2013 10 AM – 12 PM
 - ii) February 28 10 AM – 12 PM
- b) National ESP Meeting/Galaxy Conference – September 16-20, Pittsburgh, PA
- c) National JCEP Leadership Conference – February 11-13, 2014, Memphis, TN
- d) Wisconsin's JCEP Conference – March 12-13, 2014, La Crosse, WI
- e) PILD – April 6-9, 2014, Alexandria, VA
- f) National ESP Meeting – October 6-9, 2014, Indianapolis, IN

11) Adjourned at 2:05 PM.

to participate in ESP picnic; Lakeview Park Shelter on Allen Blvd.

All board members are strongly encouraged to attend this event!

- i) 2:30 Social Time
- ii) 4:00 Program
- iii) 5:00 Dinner

12) Contact: Patrick Nehring, President, patrick.nehring@ces.uwex.edu