



Epsilon Sigma Phi, Alpha Sigma Chapter
80th Annual Meeting
KI Convention Center/Hotel Sierra- Green Bay, WI
April 7, 2010 – 11:00AM

President Christine Kniep called the 80th Annual Meeting of the Epsilon Sigma Phi, Alpha Sigma Chapter to order at 11:05AM at the KI Convention Center/Hotel Sierra in Green Bay, WI, welcoming all in attendance.

Review and Adopt Agenda

Committee reports section was made. Edie Felts Podoll is present for the Membership report, so she did not need to be excused. Rene Mehlberg was appointed parliamentarian.

Review and Approve Minutes of 2009 Annual Meeting

Moved by Karen Joos and seconded by Joan Wimme to file the 2009 Annual Meeting minutes as presented. Motion carried unanimously. Faden Fulleylove-Krause, Rene Mehlberg and Karen Dickrell were appointed to the 2010 Annual Meeting Minutes Review Committee.

Treasurers Report – Jeanne Baum, Treasurer

Treasurer Jeanne Baum reviewed the chapter financial statement for March 1, 2009 – February 28, 2010. Report was placed on file as presented for audit. Dan Malacara, Gary Korb and David Running were appointed to the audit committee.

Election of 2010-11 Officers – Chris Kniep on behalf of Dianne Weber, Past President

Chris Kniep presented the proposed slate of nominees: President-Elect – Joan LeFebvre; Treasurer – Jeanne Baum; County Director – Patrick Nehring; State Director – Sue Buck; Retiree Director – Faden Fulleylove-Krause. No additional nominations from the floor. Kathy Eisenmann moved and Dan Wilson seconded that nominations be closed and a unanimous ballot cast for the presented candidates. Motion carried unanimously.

Committee Reports

Chris Kniep distributed the committee list for individuals to sign up for a committee should they have interest.

Member Services (Matt Hanson, Chair) – Committee members were acknowledged: Marma McIntee, Matt Hanson (chair), Michelle Tidemann (board liaison), Linda Olson, Renee Vertin, Will Andresen, and Marty Havlovic. The committee met twice by WISLINE. Matt thanked the committee for their work in selecting the award winners. Chapter Award Recipients that will be announced at the All Association Awards Luncheon on April 7, 2010 He also reported the application process has now gone online to ease the application process. Members submitted for 2010 regional recognition include Distinguished Service- Mary Britnall-Peterson, Early Career -Paul Roback and the College Transition Team- Lori Zierl et al. Members are encouraged to nominate colleagues or self. Chuck Prissel and Joan Wimme are new members. Award nominations are due January 31, 2011. Nomination forms are located at the Alpha Sigma Chapter Website: www.uwex.edu/ces/admn/esp Matt Hanson will continue as Committee Chair.

Benefits Review (Legislative) (Chris Kniep on behalf of Dwayne Rohweder, chair) – Watch for information online or in the newsletter submitted by Dwayne.

Grants (Professional Development) (Patrick Nehring, Chair) – Committee members were acknowledged: Christine Kniep (Family Living), Pattie Carroll (WNEP), Mahlon Peterson (Ag), Colleen Pulvermacher (4-H-Youth Development), Dan Wilson (Retiree), and Patrick Nehring (CNRED and Chair). Fifteen grants for a total of \$14,787 were awarded during 2009-10 representing a great diversity of professional development plans.

Policy and procedures have been developed and are listed on the website under the Grants Committee.

Beginning in 2010, those who are awarded ESP grants are required to submit a report on what they have learned and/or accomplished as a result of receiving an ESP Grant.

Summaries from ESP grant recipients have and will continue to be included in the ESP Newsletter.

A list of grant recipients for the previous three years has been added to the ESP website.

Next Deadline for application is August 1st and applications can be found on the website. Compliment was extended to the grants committee by Gary Korb on the direction the committee is going. Parslow noted that information now submitted is shared with the award funders for their information. Kniep noted that ESP grants are available to all UW-Extension staff.

Global Relations (Chris Kniep) – Sue Buck, Trisha Wagner, Jenny Wehmeier and Marty Havlovic have volunteered to organize and serve on this committee in the coming year. Jenny Wehmeier has volunteered to chair this committee. Those interested in serving on this committee need to contact Jenny.

Membership (Membership, Recruitment, and Retention) (Edie Felts Podoll, Chair) – Committee members were acknowledged: Gary Korb, Ellen Andrews, John deMontmollin, Randy Knapp, Edie Felts-Podoll (chair), Ken Schroeder, Steve Kinzel, Mary Ann Genson and Jessie Potterton. 2009 ESP membership renewal/recruitment brings good and bad news. A number of previous members haven't returned dues yet for this year but there has been a flurry of renewals as the annual meeting approached. Current membership stands at 291 annual and retired life members. For JCEP conference there are 225 registered with 92 ESP members. Twelve new members will be joining today as well as four new life members. New members include Susan Allen, Katherine Beeksma, Laura Brown, Joshua Clements, Mike Maddox, Peggy Olive, Mary Pardee, Amber Ruff-Brei, Jane Schaaf, Jennifer Stewart, Tracy Strother, and Christa Van Treeck. New Life Members are Jeanne Baum, Mary Brintnall-Peterson, Sue Buck, and Dianne Weber.

One of the issues for this committee is the retention of current members. Felts-Podoll asked those in attendance to look at their folder, as if there was not a sticker, there is an issue with your membership status. Committee continues to work on membership recruitment and retention.

Felts-Podoll reported that the national association is doing a membership survey. Past ESP members were selected to survey why they are no longer an ESP member. Felts-Podoll thanked Gary Korb and Jeanne Baum for their assistance in this past year.

Resource Development and Management (Tom Parslow, Chair) – Committee members Peggy Reedy, Tom Parslow, Gary Korb Mike Perkl (terms end 2013) Keith Vander Velde, Ellen Fitzsimons, Gloria Green, Nancy Brooks (terms end 2011) Don Last, Annie Jones, Gloria Fauerbach (terms end 2012) and Paul Roback (Board Liaison). Peggy Reedy will be the new chair. The committee tries to maintain a balance of representation and is an engaging committee. Meet 4 times a year, the 5th Monday of the month! Tom explained the committee's role and the funding that is distributed.

Endowment fund history was explained through a PowerPoint presented by Tom Parslow. This year we will exhaust the funds invested through UW-Trust. Future grants will come from UW Foundation investment earnings.

2 different funds at UW Trust - Ahlgreen Endowment fund and ESP Endowment fund
Name grants: Beatty, Fitzsimmons and Mackey. Need \$12,500 for a name grant to be established. Many names are close to being established as a new grant. Memorandum of Understanding was explained and control rests with Cooperative Extension. ESP is a cooperating partner. In October 2009, 404,000 is the balance, is now growing again. The past year the earnings totaled \$20,800 for funding grants to Extension Professionals. This is down from last year.

Committee Accomplishments: Revamped and updated ESP Professional Development Fund website; Developed a more informational website; Developed new brochure; Recognized major contributors at 2009 ESP Banquet and Updated the ESP "Evergreens" at Pyle Center.

Parslow reported on Donors contributions: 52% are retired, and 25% are current employees, Non-Extension 13%, Organizations 3% and 7% are deceased. Distributions of donors 2/3rd are under \$500. Evergreens at the Pyle Center was noted as a unique recognition and has been updated with signage describing what the Evergreens are. Reception was held for major donors

The Tuesday evening JCEP Olympics results were reported at \$180.00 gained. Chris reminded members of the basket and silent auction which ends at 4:00 pm.

Directors: (Retirees: Mary Ann Genson /Dan Wilson County: Ken Schroeder and Jenny Erickson State: Steve Kinzel and Ann Keim)

Dan Wilson reported on behalf of all directors. Listing of directors was noted. The board asked the Directors to look at the roles and responsibilities of the Directors.

Background – Has there been any national discussion about the size and direction of ESP within states recognizing some of the circumstances that have altered like: Moderate to drastic reductions in CE positions due to budget cuts. How has membership been affected and what has ESP in those states done to adapt? Or states like Wisconsin that used to have Federal appointments no longer do so.

History- The three members present had little information about the historical roles and responsibilities of these Director positions.

Possibilities- All six Directors become members of the Membership Committee to help recruit colleagues from the groups we represent; Directors act as a communication link with colleagues from the groups we represent. It was felt that the Newsletter already accomplishes this task; and each Director serves on a Standing Committee.

Two recommendations came forth:

Each director is to serve on a Standing Committee and the final recommendation suggests that for the ESP organization look at doing a Strategic Planning process to review where the organization is and where the future is for the general ESP organization.

The directors recommended the strategic planning process to the board. There is a small pre-planning group established to work on preparations. Paul Roback, Joan LeFebvre, Kathy Eisenmann, Dan Wilson and Chris Kniep will be on the ad-hoc pre-planning Strategic Planning process committee.

Moved by Keith Vander Velde and seconded by Gary Korb to place all reports on file. Motion carried unanimously.

Newsletter Report (Rene Mehlberg, Editor) – The newsletter is posted to website, retirees using e-mail receive the web link in an e-mail message, pictures are posted separately on website to facilitate viewing and some newsletters and pictures sent via surface mail. Notice for the newsletter comes as an e-mail.

Published three times a year. June 15th is the next deadline for articles for the newsletter. Rene will remind committee chairs for their information. Chris Kniep noted the Dean's office assists with helping with connections with retirees.

Unfinished Business – (Chris Kniep reported)

Committees preferred size and representation is at least 6 as well as having state, county and retiree representation. 2010/2011 committee membership form was in the newsletter and circulated at annual meeting.

2010 PILD Representatives are Patti Herman and Shelley Tidemann. There is a large group of individuals attending PILD this year, made up of UW-Extension and elected officials.

Kniep asked for any other old business, none came forth.

New Business

Adopt Proposed 2010-11 Budget. Baum discussed the proposed budget. The issue of membership has influence on the budget. Moved by Marilyn Herman and seconded by Kathy Eisenmann to approve the budget as presented. Motion carried unanimously.

WI ESP Strategic Planning- (Paul Roback) This will be a major initiative for the upcoming year. The national ESP organization is doing a Strategic Plan. Paul asked if anyone has a copy of the last Strategic Plan that our ESP organization had done previously. Paul commented the increase in access to documents for the committee has helped with the organization's history. Paul has come across National ESP findings, which has encouraged him that membership, can be grown from what he has seen from other ESP organizations in other states. His goal is to work on membership.

Initiation of New Members and Recognition of New Life Members (Edie Felts- Podoll) – Twelve new members were initiated and recognized by Felts- Podoll. A letter from the National ESP organization was shared by Felts-Podoll and will be given to new ESP members. Four New Life Members were recognized, two were in attendance- Jeanne Baum and Sue Buck. ESP Life members in attendance were recognized by the assembly. Felts-Podoll will follow up with those members (new and life) who were not in attendance.

President's Comments and Recognition of Outgoing Officers (Christine Kniep, President) Chris Kniep shared the changes happening at the National organization level. Two items to look for on the national website are the quarterly newsletter and the Communiqué`. Chris reminded everyone regarding the National meeting coming up in Jackson, Wyoming in October. Chris thanked all who have served on the board and their willingness to step forward.

Induction of New Officers (Karen Joos, Past President, on behalf of Dianne Weber) – President: Paul Roback; President-Elect: Joan LeFebvre; Treasurer: Jeanne Baum; Directors: Patrick Nehring- County; Sue Buck -State; Faden Fulleylove-Krause- Retiree. Officers were installed by Karen Joos, Past President. Karen Joos recognized those ESP officers continuing in their positions as well.

Presentation of Gavel to President Paul Roback –Chris Kniep presented Paul Roback with the 2010-2011 President gavel. Newly installed President Paul Roback noted the upcoming meetings:

National ESP Meeting- October 12 – 15, 2010

Picnic- August 17, 2010, Middleton price is \$18.00

JCEP 2011 April 5-7, 2011 Holiday Inn, Stevens Point

Tom Parslow shared Picnic details with the group. He encouraged non-retirees to attend and get your reservation in early. Paul thanked everyone for coming to the meeting.

The 2010 Annual Meeting was declared adjourned at 12:22PM.

Recorded by Michelle D. Tidemann, Secretary