



**EPSILON SIGMA PHI- ALPHA SIGMA WISCONSIN CHAPTER**

Board of Directors Meeting  
Wisline  
March 5, 2013  
9:00 a.m. - 11:00 a.m.

**WisLine Details:**

Toll-free Number: 1-855-947-8255  
Passcode: 8428611#

HelpLine: 1-800-766-1863

- 1) Call to Order: Peggy Compton, President 9:03
- 2) Roll Call: Read by Peggy Compton, in René's absence  
Roll call response: Your favorite WI JCEP Conference activity or memory  
**Present: Peggy Compton, Patrick Nehring, Melanie Miller, Kaye Buelke Schroeder, Mary Mennes, Barb Haynes, Linda Kustka, Dwayne Rohweder, Pattie Carol, Mary Ann Schilling, Faye Malek, Paul Roback**  
  
**Not Attending: Joan LeFebvre, Rene Mehlberg, Tom Schmitz, Ann Keim, Yvonne Horton, Joan Wimme**
- 3) Review and Adopt Agenda: Any additional or reordered items. Motion by Malek/Rohweder to adopt the agenda as printed. Motion carried.
- 4) Review of November 9, 2012 meeting minutes. Motion by Miller/Schroeder to accept the November 9, 2012 minutes as printed. Motion carried.
- 5) Treasurer's Report: Melanie Miller  
Treasurer's report was provided via email. Miller highlighted transactions to date. Balance on hand is \$10,514.81. Miller noted that she needs requests from committees for 2013/14 Budget by April 1. Motion by Nehring/Rohweder to place the report on file subject to audit. Motion carried.
- 6) Standing Committee Reports
  - a) Awards: Comments made by Compton in Joan Wimme's absence.  
There were average or above average number of awards nominations. Nominations are made through the National ESP website and our committee then designates which of those nominees are also submitted for Regional and National awards. March 1 was deadline for national awards nominations.
  - b) Benefits Review: Dwayne Rohweder  
The 2012 Effective Rates for employees are a positive 2.2% on the Core Fund and 17% for the Variable Fund. The Annuity Adjustment for retirees is a negative 9.6% for the Core Fund and a positive 9% for the Variable Fund. The adjustments are effective April 1 and will be noted in the

May 1<sup>st</sup> checks. Not all retirees will receive the -9.6% Core Annuity adjustment. The actual rate applied to an individual's Core annuity will depend on the extent to which the annuity has grown over time with previously granted increases. In general, those who retired between 2000 and 2004 will lose any remaining increases, and those who retired in 1999 and before will experience the full amount of reduction. Of interest, the 10 year average Annuity return for the Core Fund is 8.4%.

What about earnings to date in 2013? SWIB income in the funds at the end of January 2013 was 2.3% in the CORE Fund and 5.1% in the VARIABLE Fund, which are about the same as last year. The date for February are not available to date, but of interest the previous high for the DOW was 14,164 on October 9, 2007; the low as 6,547 on March 8, 2009; the new high was 14, 253 on March 5, 2013. It took only 17 months to drop, but four years to gain back all the losses. Remember retirees are receiving a 1.7% COLA on Social Security and Federal Pensions.

More extensive report was in the March Newsletter.

c) Grants: Patrick Nehring

There was about \$10,000 available for the recent round of grants and scholarships. Nav Ghimire applied for a grant but it had not been three years since he received his last grant from WI ESP, so his nomination was submitted for a National ESP professional development grant.

d) Global Relations: MaryAnn Schilling

An International workshop is planned for March 19<sup>th</sup> at Woodside Ranch, Mauston. A pre-workshop "fireside chat" will be held on the evening of March 18<sup>th</sup>. Presenters are immigrants to America. The workshop on the 19<sup>th</sup> will cover: what to expect, how to create a resume, how to receive approval for experience, and more. There are opportunities coming up for Costa Rica and Nicaragua. More info from Arlen Albrecht or Gary Kirking. Expenses are being covered by the Dean's Office. About 25 to 30 people are expected to attend. The workshop may be offered again in the fall or next year.

e) Membership: Faye Malek

The membership drive is at a sunset. We have 270 members and this is down from last year. Faye will compare membership list with Melanie. Faye will be retiring next month and is not sure how/if she will continue on the committee as chairperson. Annual meeting will be used to solicit additional members for this and other committees.

f) Nominations: Reported by Peggy Compton in Joan LeFebvre's absence

All open positions on Board have nominees. The names of the 5 nominees were read off along with who on the board will be leaving each of those positions.

g) Resource Development:

This committee was chaired by Cara Carper, who left Extension. Peg Reedy has agreed to return as chair of the committee on an interim basis, but would like new members and new chair asap. The committee submitted items/ideas that will be discussed under new business.

h) Retiree: Paul Roback

The committee again had a nominee for Retiree Service Award. The committee will continue to add to the Centennial stories on the website. Paul will update retiree email list. Peggy will be emailing welcome.

**Committee Chairs: Please submit your committee's annual report (email attachment) to Peggy Compton by April 1, 2013. Your reports are a very important part of the collective annual report booklet that is distributed at the ESP meeting during the JCEP Conference.**

- 7) Board Member Reports:
  - a) President: Compton  
Reported on National JCEP Leadership Conference
  - b) President Elect: Nehring  
Reported on National JCEP Leadership Conference
    - i) Memorials list  
Dennis Presser, former Juneau County CNRED Agent passed away
  - c) Past President: LeFebvre  
No report
  - d) County Directors: Haynes  
No report
  - e) State Directors: Keim/Schmitz  
No report
  - f) Retiree Directors: Mennes/Buelke Schroeder  
Mary Mennes encouraged board members to attend picnic after the August board meeting and encouraged all to interact with retirees and others in attendance. Picnic is set for: August 20, 2013, starting at 2:30 with meal at 5:00.
  - g) Historian: Linda Kustka
    - i) Continued discussion of ESP Room at the Pyle Center – Kustka/Miller  
Met with Melanie Miller and met with building administrator about doing something with the room. Kustka requested time at annual meeting to get input on the room options – should we focus on ESP or UW-Extension. Kustka suggested ideas for doing a history video at JCEP during the ESP reception time (prior to annual meeting). Compton will be in touch about AV needs/space.
  - h) Newsletter: Compton reported in René Mehlberg 's absence that newsletter is well underway and will be out soon.
  - i) Administration Representative: Yvonne Horton  
No report
- 8) Unfinished/On-going Business
  - a) WI JCEP 2013
    - i) General information/updates  
The JCEP Conference will be held at the Glacier Canyon Conference Center in Wisconsin Dells. Discussion included a review of the areas available for the ESP silent auction/raffle and WEECDA live auction. ESP members were encouraged to register. Paul sent JCEP Conference registration to ESP Retirees. Suggestion that in the future the call for session and poster presentations could also be sent to retirees.
    - ii) Award Recognition at All Association Luncheon: Wimpe  
Need to include grant recipient list in the program
    - iii) Grant Announcements: Nehring

- Will have recipients come up front as a group
- iv) In Memoriam: Nehring/Gruber-Hagen  
List provided by Joann Gruber-Hagen
- v) Membership Induction: Malek  
Will talk to Edie about induction ceremony
- vi) ESP Poster?  
Compton will bring the retractable ESP banner to JCEP. Rather than having it with the posters, we will have it near the silent auction/raffle items and then move it to the doorway for the ESP Annual Meeting Room. Will have membership brochures and other materials on silent auction tables. Nehring will have a poster session on ESP grants along with professional development funds available through other associations and the Regional offices.
- vii) Other?  
ESP reception is scheduled for 9:40 to 10:40 in the room where the annual meeting will be held starting at 11:00 am. Coffee, tea, muffins and/or yogurt were suggested for about 30 attendees. Compton will communicate needs to Sue Allen. Also, mention that might be nice to be in the room earlier than 9:40, if available at 9:00 am, for example. Suggestion to show video in background of former UW-Extension administrators (Linda Kustka report earlier).
- b) PILD Attendees from ESP  
Mary Ann Schilling and Peggy Compton will attend from ESP.
- c) Newsletter printing costs  
Costs were high for printing and mailing using outside vendor. Rene copied and mailed from her office for November and March, with reimbursement from ESP. Will need to continue this discussion to find a more permanent solution.

## 9) New Business

- a) Updates and Action Items from the Resource Development Committee
  - i) Recommendation of a new campaign (\$100/yr direct deposit from current employees)  
Board agreed that it was a good way of getting back on peoples' radar. It might be easier to promote as a monthly donation/payroll deduction since we get paid monthly, ie: 5 per month (\$60/year) or \$10 per month (\$120/year).
  - ii) "Highest bid basket" among the Regions, Program Areas, Centers and Dean's Office (discuss potential prize and funding for it)  
A good idea. Maybe the "prize" could be some recognition like traveling trophy / leaf on tree / new recognition similar to tree with winning group mentioned each year.
  - iii) Auction items (for silent auction at JCEP) Two annual memberships and \$200 certificate towards life membership  
Would amount to putting general fund into grant fund and would still need to pay national dues of \$50. It might be good membership recruitment, but may not be cost effective as an auction item.
  - iv) Need liaison from the Board

Should be added to the agenda for the first meeting after JCEP.

- v) Need additional members, especially from FLE and 4-H YDP  
Included with e-mail note Peggy sent to new members to consider this committee.

- b) Budget: Committees requests for 2013-2014 budget  
Need items by April 1

10) Upcoming Meetings

- a) Wisconsin's JCEP Conference – April 17-18, 2013, Wisconsin Dells, WI
- b) PILD – April 21-24, 2013, Alexandria, VA
- c) Galaxy IV Conference – September 16-20, 2013, Pittsburgh, PA

11) Deadlines

- a) March 1: Deadline for National Recognition submission (awards and friends nominations)
- b) April 1, Deadline for Electronic Submissions of Nominations for National Committees
- c) May 1: Electronic submission for Chapter of Merit and Achievement in Chapter Membership

12) Contacts:

- a) Peggy Compton, President, [peggy.compton@ces.uwex.edu](mailto:peggy.compton@ces.uwex.edu)
- b) Wislines and Website updates: Contact Janice England in the Dean's Office  
([Janice.england@ces.uwex.edu](mailto:Janice.england@ces.uwex.edu))

Adjourn 11:20