



Epsilon Sigma Phi

ALPHA SIGMA CHAPTER, WISCONSIN
JULY 2010

Your Key to Professional Excellence

PRESIDENT'S LETTER

It is an honor to serve as your 2010-2011 ESP Chapter President! Over the past two years, I have had the pleasure to serve on the ESP Board with a group of talented and passionate colleagues that are "dedicated to fostering standards of excellence in the Extension System and developing the Extension profession and professional." As a board, we continue to build upon a strong tradition that has been a part of Wisconsin for nearly 80 years!



The Wisconsin Alpha Sigma Chapter was organized on October 7, 1930 with 35 members. In his 1935 book "Wisconsin History of Agricultural Extension", local historian Ernest L. Luther stated that "The purpose of the organization was to maintain the traditions, uphold the ideals, stimulate the morale of cooperative extension service, and to promote fraternal spirit among its members."

In order to continue fulfilling this purpose and to guide our organization into the future, the ESP Board has formed a Strategic Planning Ad-Hoc Committee to design and implement a strategic planning process. Committee members include Kathy Eisenmann, Yvonne Horton, Bob Kaiser, Chris Kniep, Joan LeFebvre, Dan Wilson and myself. I look forward to working with this group over the next eight months and engaging a variety of stakeholders to shape the future of our ESP Chapter. Watch for additional details in upcoming newsletters.

As we move our organization forward, I would like to thank the following ESP members for sharing their time and talents to our ESP Chapter over the past year:

- Jenny Erickson- for serving on the board as a county representative
- Mary Ann Genson- for serving on the board as a retiree representative
- Chris Kniep- for serving as our 2009-2010 Chapter President and for preparing me to lead our organization
- Tom Parslow- for serving as chair of the Resource Development and Management Committee
- Steve Kinzel- for serving on the board as a state representative
- Dianne Weber- for serving on the board as past-president

IN THIS ISSUE

President's Message	1-2
Alpha Sigma Chapter Officers ..	2
Grants Committee Report	3-5
Awards Committee Report.....	6
PILD Report.....	7
New Chapter & Life Members ...	8
Global Relations Report.....	9
In Memoriam.....	9
Resource Development Report	10
WI Retirement Funds.....	11
National ESP News	12
Picnic Registration	13

Most importantly, I would like to thank all of you! Your commitment to developing our profession and colleagues is why UW Cooperative Extension is a unique and wonderful organization to work for!

Sincerely,

Paul Roback
President, ESP Alpha Sigma Chapter
paul.robback@ces.uwex.edu



ALPHA SIGMA CHAPTER OFFICERS 2010-2011

President:	Paul Roback
President-elect:	Joan LeFebvre
Past President:	Chris Kniep
Secretary:	Shelley Tidemann
Treasurer:	Jeanne Baum
County Directors:	Patrick Nehring, Ken Schroeder
Retiree Directors:	Faden Fulleylove-Krause, Dan Wilson
State Staff Directors:	Ann Keim, Sue Buck
Committee Chairs:	
Member Services	Matt Hanson
Benefits Review	Dwayne Rohweder
Grants	Patrick Nehring
Global Relations	Jenny Wehmeier
Membership	Edie Felts Podoll
Nominations	Chris Kniep
Resource Development and Management	Peg Reedy
Annalist:	Yvonne Horton
UWEX Liaison:	Alexa Loustalet
Newsletter:	René Mehlberg
Historian:	Linda Kustka



ESP GRANTS COMMITTEE

Patrick Nehring, Chair

In February 2010, ESP awarded \$11,250 in professional development grants. You'll read reports from

- Henry L. Ahlgren Award Recipient: Trisha Wagner
- ESP Professional Development Grant Recipients: Monica Lobenstein, Sarah Tarjeson, and Chris Viau

Other grant recipients include:

- Henry L. Ahlgren Award: Maria Bendixen
- Marvin and Ellouise Beatty Award: Jenny Wehmeier
- Ellen Fitzsimmons Award: Joan Sprain
- J. Mitchell Mackey Award: Dan Teuteberg
- ESP Professional Development Grant recipients: Chad Cook, Donna Peterson, and Laura Brown

The next application deadline to submit for a professional development grant is August 1, 2010. The application can be found on the ESP website, <http://www.uwex.edu/ces/admin/esp/committees/grants.cfm>.

Highlights from Grant Recipients Experiences

Trisha Wagner, Jackson County Ag Agent With support from the ESP, Henry L. Ahlgren Award, I attended the 2010 Nation Women in Agriculture Educator's Conference in Baltimore, Maryland. Attending this conference will support my ability to provide educational information and programs that deal with risk management, specifically in relation to work in the area of farm succession. The programs and resources shared at the conference will help me to broaden my educational programming, encourage new programming efforts, and strengthen existing programs.

A generation ago, passing on the family farm was a simple process. Today, the transition generally takes place over a number of years, thus today's successful farm succession takes good planning and communication. A number of resources were presented at the conference that dealt with communication and financial planning which will enhance the program developed on this topic.

UW-Extension agents in the Western District developed a program to address these issues for farm succession in today's high stakes climate. The program is designed to provide tools and information to help the succeeding generation establish a firm financial footing and learn to manage the business as well as address issues of the retiring generation, who must to be willing to turn over control of the business and trust that the successor will do well. Farm families gain the skills necessary to develop a working plan to make the actual transition smoother and improve their ability to communicate the transfer details with family members.



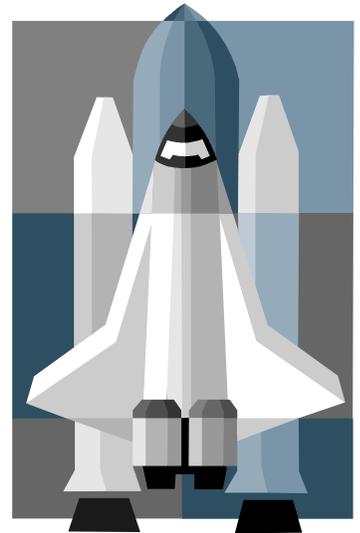
The program was held in three Wisconsin locations for over 200 participants. Local follow-up workshops were held at the county level, which further addressed farm business arrangements in detail. In addition, a follow-up survey will be sent to those in attendance of the meetings. Using materials presented in the Women Educator's conference, I plan to strengthen the survey and present the new resources I have learned about in order to better meet the needs of clientele.



Monica Lobenstein, Jackson County 4-H Youth Development Agent I want to thank ESP very much for the \$500 Professional Development Grant to support my attendance at the National Afterschool Association Convention in Washington D.C. It was a valuable experience to share promising practices with afterschool workers from around the country while learning a great deal.

My presentation, “Diversifying Partnerships in Rural Communities” was well-received. Several individuals commented that they hoped the National Afterschool Association incorporates more workshops specifically addressing the needs of rural communities into future conferences. In the presentation, I explained the key elements of partnerships, provided opportunities for brainstorming and sharing of ideas, and shared tools for mapping possible community partners to address specific program needs. I encouraged them to think creatively and consider partners they had not considered before. Many indicated that they left the workshop feeling inspired and ready to go out and build on their network of partners.

In addition to presenting, I had the opportunity to attend many excellent sessions. A few of the highlights I attended included a 4-H presentation about incorporating outdoor education and free play into programs, one from NASA which provided many resources that can be used to expand science exploration, and another that used the art of storytelling to model the process of scientific inquiry. All sessions I attended benefited me professionally, and I look forward to future opportunities to implement what I learned with my afterschool programming partnerships and other outreach activities. Thank you again for your support of this experience!



Sarah J. Tarjeson, Sheboygan County 4-H Youth Development Educator

The 2010 National CYFAR conference was an incredible experience. The breakouts were extremely pertinent to the work I do in Sheboygan County as well as the work 4-H Youth Development engages in across the state. Here are a few of the take-home messages I picked up at the conference.

1. I learned directly from National 4-H Headquarters staff about the direction of the three federal mission mandates: citizenship, healthy living and science. I was able to conceptualize the work we are already doing related to these three mandates as well as brainstorm potential new ways to reach the goals under each mandate.
2. I learned about the best strategies for developing Learning Environments for Middle School Youth. Some of these strategies included utilizing small groups 10-15 with 1-2 adults in each, including activities based on the interests of the students (skill-building), and staying flexible with attendance and scheduling. The educators facilitating this session stressed less structure and more connection, and keeping the environment organic and free spirited.
3. I learned about the work the Expanded Food and Nutrition Education Program is doing in reaching the Hispanic population as well as some ideas of groups to build relationships with Hispanic audiences.

The Keynotes also provided several take-home messages including:

“Don’t get bound by our structures so that we are unable to serve people and address their needs.”

Roger Beachy

“It’s not about bullying - it’s about making safer environments for children.”

James Garbarino, Loyola University



Chris Viau, Wood County 4-H Youth Development Agent As a participant in the Children, Youth, and Families at Risk (CYFAR) 2010 Conference in San Francisco CA I was able to hear from outstanding keynote speakers, attend informative workshops, and learn about innovative programs.

Keynote presenters included James Garbarino and Susan Limber. Dr. Garbarino focused on the facts associated with adolescent bullying and what we as youth development professionals can do to stop the cycle of bullying. We as a community need to look further than just the individual and observe the social structures in our schools that allow bullying to occur. Dr. Limber's main point she shared is that while cyber bullying is relatively new it is still bullying. Many of the bullies would not engage in the acts if they were forced to do it in person, and conversely victims very rarely report that they have been bullied. Dr. Limber shared a variety of resources that educators can use to provide educational programs .

I attended a pre-conference session related to effectively using technological tools. I could argue that this day long session was worth the price of admission and the rest of the events were just icing on the cake. I was able to learn about and explore some new tools that can be used by an extension educator for effective work. Prezi, Voice Thread, Wordle, and Wiggio are all tools I was able to explore and hope to use in my work.

I was also able to attend workshops that proved very informative. Learning Environments for Middle School Youth and Building Local Ownership- No Easy Matter, were two workshops that had elements I will be able to implement in my work and will hopefully yield improvements to programs.

Matt Lippert, Wood County Extension Agriculture Agent Last summer I attended the North American Cranberry Research and Extension Workers (NACREW) Conference in Moncton, New Brunswick, Canada. NACREW is the only cranberry specific conference and is held biannually in a different cranberry growing region of the country. The tours of cranberry marshes in different parts of the country is very informative as are the symposia, invited papers, poster sessions and networking opportunities with Extension workers that work with this unique crop.

Last summer I attended the North American Cranberry Research and Extension Workers (NACREW) Conference in Moncton, New Brunswick, Canada.



I have been able to share what I gained in the Cranberry Crop Management Newsletter, which I edit. Presentations included water management, insect pest management, plant breeding, weed management, plant pathology, human health and nutrition and environmental protection.

At the conference we split into workgroups and coordinate research and Extension efforts across both the US and Canada. I also become aware of who is available to come to our Wisconsin Cranberry School to speak to our Wisconsin cranberry growers.

I am now in the process of planning the next NACREW conference in 2011 as Wisconsin will host the event. Thank you for providing a grant to make my participation in this event possible.



AWARDS COMMITTEE

Matt Hanson, Committee Chair

The Alpha Sigma Chapter recognized several award recipients at the Joint Council of Extension Professionals Award Luncheon in Green Bay on April 7. Rick Klemme, Cooperative Dean and Director, and Chris Kniep, Chapter President, presented plaques to the following award honorees. **See award photos in this newsletter.**

- Early Career Award: Cara Carper and Mike Maddox
- Mid Career Service Award: Catherine Neiswender and Theresa Danielson Wimann
- Distinguished Service Award: Edie Felts-Podoll and Denise Retzleff
- Diversity/Multicultural Recognition Award: Jenny Wehmeier
- Administrative Leadership Recognition Award: Tim Jergenson
- Visionary Leadership Award: Mary Meehan-Strub
- Friend of Extension Award: David Bretl
- ESP Chapter Team Award: “Midwest Manure Summit Steering Committee” with team members of Paul Dyk, Mark Hagedorn, Abby Huibregtse, Scott Gunderson, Cheryl Skjolaas, Brian Holmes

Congratulations to ALL honorees and to all who applied!



Congratulations!

to our National ESP Award Winners!

Mary Brintnall-Peterson - North Central Region Distinguished Service Award

Paul Roback - North Central Region Early Career Award

Mary & Paul will be recognized at the 2010 National Conference in Jackson Hole, Wyoming



**2010 PUBLIC ISSUES LEADERSHIP DEVELOPMENT
CONNECTIVITY: COMMUNITY TO THE CAPITOL**



“Connectivity: Community to the Capitol” was the theme for the 2010 PILD Conference held April 25-28 in our Nations’ Capitol. I had the honor to be one of the ESP representatives from our state to attend this conference. Attending PILD was a great professional development opportunity, as I was able to be with Extension Colleagues from many differing levels of leadership and subject matter representing our nation as well as key volunteer stakeholders. The conference was most insightful, as it gave me “insight” into the big picture of how Extension education is viewed, and valued at the federal level as I experienced our nation’s government at work.

Thank you for the opportunity to represent our ESP chapter.
Shelley Tidemann

As an ESP-sponsored member of the Wisconsin PILD delegation, I had the opportunity to connect on many levels. These connections helped me gain a better understanding of the “big picture” of how the Extension system works and how we can all advocate for Extension within the larger federal government system. Some of those connections are highlighted here.

I had many opportunities to learn with and from County Board Supervisors who were part of our delegation. My interactions with these community leaders reinforced my admiration for the work they do in their counties and my appreciation of the ways they partner with Extension to serve the people of Wisconsin.

I was able to spend time with Extension Association Professionals and Extension administrators from Wisconsin, gaining a broader understanding of the great work being done by Extension professionals across the state, including at our administrative offices in Madison.

I was dazzled by the two Wisconsin 4-H Youth Leadership Council representatives, Ann and Sarah, whose confident, capable presence spoke volumes about the value of 4-H Youth Leadership programs.

I was able to connect with our federal Senators and Representatives to share stories that demonstrate the value of Wisconsin Extension and help build support for Extension.

Many conference speakers addressed the changes occurring within Extension, including discussions of the National Institute of Food and Agriculture (NIFA). Speakers also addressed the challenges we face, including challenges of funding. The words spoken by M. Ray McKinnie, Chair of the Extension Committee on Organization and Policy, seemed to summarize why conferences like PILD are so important as we face these challenges: “The sun will shine again and it’s what we do now, while it’s raining, that will determine how brightly that sun shines on us later.”

Thank you to ESP for sponsoring my participation in this very worthwhile conference.
Patti Herman

ALPHA SIGMA CHAPTER WELCOMES NEW MEMBERS

- Susan Allen
- Katherine Beeksma
- Laura Brown
- Joshua Clements
- Mike Maddox
- Peggy Olive
- Mary Pardee
- Amber Ruff-Brei
- Jane Schaaf
- Jennifer Stewart
- Tracy Strother
- Christa Van Treeck

NEW LIFE MEMBERS

JEANNE BAUM
MARY BRINTNALL-PETERSON
SUE BUCK
DIANNE WEBER



MISSION OF ESP

The mission of Epsilon Sigma Phi is to foster standards of excellence in the Extension System and to develop the Extension profession and professional. Since Epsilon Sigma Phi was established in 1927 in Bozeman, Montana, members have worked to strengthen the impact of the Extension System to address needs of individuals and communities through research-based education. ESP is one of the oldest and is the largest organization of Extension Professionals. Epsilon Sigma Phi is an equal opportunity/affirmative action organization. The organization values and seeks a diverse membership.

Save the Dates!!

August 17, 2010 - ESP Picnic, Middleton

October 10-15, 2010 - National ESP
Conference, Jackson Hole, WY

April 5-7, 2011 - JCEP Conference, Holiday
Inn, Stevens Point

October 9-13, 2011 - National ESP
Conference, Syracuse, NY

October 6-9, 2012 - National ESP
Conference, Mobile, AL





GLOBAL RELATIONS

Jenny Wehmeier, Global Relations Chair

The Global Relations Committee works to support international work of ESP members and the Extension system to build the capacity of Extension professionals to help local communities better understand their communities in a global context. With this in mind, the recently reestablished Global Relations Committee held a joint phone conference with Extension's International Committee. As a result of this meeting, the ESP Global Relations Committee has been included in on a proposal for the All Staff Conference in October. This session will address internationalizing Extension and promote awareness of opportunities. ESP Professional Development Grants will be discussed as one method to fund opportunities that may have a fee attached to them.

If you have participated in an International experience, the Global Relations committee would like to feature you in an upcoming newsletter. Please contact Jenny Wehmeier at jenny.wehmeier@ces.uwex.edu to arrange an issue date that works for your schedule. The committee also welcomes anyone who wishes to join! Welcome to Bev Doll, Trisha Wagner, Sue Buck, co-chair Faden Fulleylove-Krause, and Jan Piltz.

As your new co-chair, I am eager to learn more at the ESP National Conference in Jackson, WY in October. Stay tuned for more opportunities!



IN MEMORIAM -- We are saddened to share that we lost one friend and colleague since our last newsletter.

Harold "Bud" Jordahl, age 84, passed away on May 11, 2010 in Madison. Bud received a B.S. and a master's degree in forestry from the University of Michigan and later received a master's degree in public administration from Harvard. He started his career as a wildlife biologist with the Wisconsin Conservation Department and capped his career as Professor Emeritus of Urban and Regional Planning at the University of Wisconsin and UW-Extension. He worked closely with legislators, governors, senators and in President Kennedy's and President Johnson's administrations advocating on behalf of our natural world. Bud worked with Gaylord Nelson to create the Apostle Islands National Lakeshore, the designation of the Namekagon - St. Croix National Wild and Scenic Riverway, the creation of the state's original Stewardship Fund in 1962 to protect outdoor lands for conservation and recreation, organizing the first Earth Day in 1970, and working to establish the Northern Great Lakes Regional Visitor Center in Ashland. After retirement, he continued to lead and work with others to found conservation groups such as Gathering Waters Conservancy and 1000 Friends of Wisconsin. Bud's love of the outdoors was best seen at their farm in Richland County where, with family and friends, they nursed an abused driftless region farm back to health by planting tens of thousands of trees, restoring springs and ponds and protecting the forests and prairies. Bud was elected to the Wisconsin Conservation Hall of Fame in 2005.



Help Us Recognize Colleagues Who Have Passed On

As a service to our ESP membership, we try to share information of deaths of colleagues. You can help by forwarding information to JoAnn Gruber-Hagen. She will prepare announcements for ESP newsletters and ESP gatherings. If you have an ESP event coming up and would like to be able to recognize colleagues who have passed, please contact JoAnn and she will be sure you have the most recent information. Contact JoAnn at W4048 Kammes Drive, Belleville, WI 53508 or hickoryridge@merr.com.

RESOURCE DEVELOPMENT COMMITTEE

Nancy Brooks, Member Resource Development Committee



I Really Don't Miss It!

I can't remember how long ago I started a payroll deduction for ESP but like most regular savings, it has really added up since I stopped paying attention to it. I would like to encourage and challenge other Extension professionals to consider a payroll deduction to the professional endowment fund.

These donations create a pool of funds that support the ongoing professional development of your colleagues – and maybe even yourself some day! ESP is a significant contributor to the professional improvement of Extension Personnel. ESP has awarded over \$143,000 in grants to 160 Extension faculty and staff for professional development. ESP depends upon the generous support of its members and non-members to continue offer these grants. Past ESP newsletters have highlighted the value of these funds for recipients.

If you are ready to “not miss” a few dollars from your paycheck, give it a try. Contact the UWEX Payroll office for more information on how easy it is to set up this deduction. <http://www.uwex.edu/payroll/> Other types of giving are described on the ESP website including: One time gift in your own name. Make a gift online. [You will be redirected to the SECURE University of Wisconsin Foundation website to make an online donation. Please select "UW-Extension - Epsilon Sigma Phi" from the drop down menu.](#)

Payroll deduction in your own name. Please contact the [UW-Extension Payroll office](#) for more information.

- Cash gift recognizing a stepping stone in a colleague's career or life
- Cash gift in memoriam for a colleague who has died
- Including a bequest to ESP in your will
- Establishing a life insurance policy with ESP as the beneficiary
- A gift of stocks or bonds to ESP
- Establishing a private annuity with ESP through the UW Foundation
- Other estate planning and tax sheltering strategies on which the UW Foundation can advise you

All gifts are welcome.



YOUR WISCONSIN RETIREMENT FUNDS IN ACTION

Dwayne A. Rohweder, ESP Representative to the Coalition of Annuitants

In March, I wrote that the rebound in World stocks aided the Wisconsin Retirement Funds (WRS) strong performance. Since March much has occurred relating to the status of the WRS funds.

There is a national movement to reform/destroy public pension systems. The reasons are -- Pension envy is growing; Increasing pressure because of economic downturn; Increasing local, state, and federal budget deficits; Public pension systems are typically stronger than private sector pensions; Public sector pensions are typically better funded and managed; and Pressures are expected to increase. A recent survey of 87 public pension funds shows that all but two are Defined Benefit programs rather than Defined Contribution funds. The WRS is the best funded program nationwide at 99.7% and still ranks as one of the best, if not the best, public funds in the country. Wisconsin Retired Educators Assn (WREA) is monitoring this movement. Stay tuned, we will keep you informed.

The stock markets experienced the worst May since 1940. The Dow had the worst decline for the month since FDR was president and ended negative for the week, the month, and the year. Major stock indexes also ended the first week in June in the red, the fifth losing week in the last six weeks, with all markets down over 3%. The Dow, Nasdaq, and S&P 500 were all down about 12% from their April high. This performance gives credence to the old adage "Sell in May and Go Away".

Reasons for this volatility: Europe's 'woes' the concern over the health of European economies (Greece, Portugal, Italy, Spain, and now Hungary); Weakness in retail trade; The job plunge with very few jobs added in May; Few buyers in the market; Taxes rising; and Lack of trust. It appears this summer may be quite variable, yet most feel that a positive micro environment will win out.

Stock market actions are reflected in the performance of the trust funds as follows:

Month	Core	Variable
March 31st	+ 2.7%	+ 4.8%
April 30th	+3.7%	+6.0%
May 31st (Preliminary)	--1.8%	--3.2%

At the end of 2009, there was still \$9.5 Billion investment loss from 2008 to be recognized in the Core Fund. Three more years (2010, 2011, & 2012) of negative returns in the Core fund can be expected. The following Core Fund projections with assumed SWIB returns on December 31st 2010 have been proposed as follows:

SWIB Investment Return	Annuity Adjustment for 2010
A 0% return	-- 3.1 to -- 3.5%
SWIB's expected return of 7.8%	-- 1.8 to -- 2.2%
A return between 14.2 & 15.4%	No negative dividend
A return between 20.2 & 21.4%	Positive 0.5%

Remember your annuity changes will be determined on December 31, 2010. Above average returns are necessary for the next three years to avoid future negative dividends.

Remember these are projections and not carved in stone. We will continue to keep you informed. If you have questions, contact me at darohwed@wisc.edu.



National Information for You to Know

Taken from espconnection, The Newsletter of Epsilon Sigma Phi

Speakers Announced for the 2010 ESP National Conference

Building Community, One Meaningful Action at a Time

Paul Hart has served on the senior management team of Mercy Corps since 2003. Hart has worked in a private consulting practice serving for-profit and not-for-profit clients with organizational development, social responsibility and strategic planning services.

Living Responsibly in Desperate Times

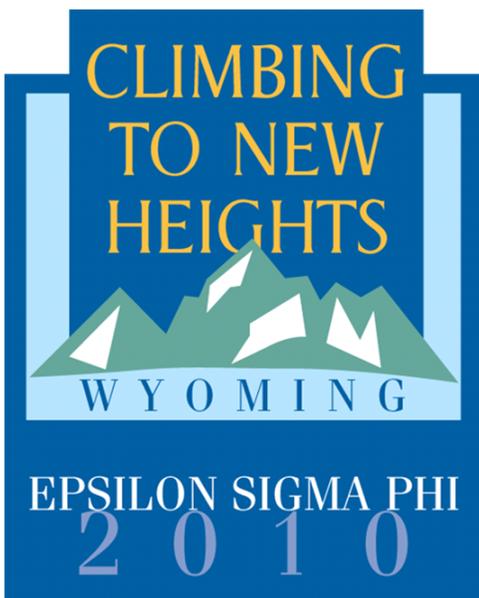
Alan Durning, executive director, founded Northwest Environment Watch in 1993, which became Sightline Institute in 2006. Durning has written or contributed to nine Sightline books, including most recently, Sightline's Cascadia Scorecard 2007. Past books include Tax Shift (1998), Stuff: The Secret Lives of Everyday Things (1997), and the award-winning This Place on Earth: Home and the Practice of Permanence (1996).

Leading Your Life with Your Strengths

Dr. Mel Minarik is a lecturer and Graduate Director for the School of Community Health Sciences at University of Nevada Reno. She is also an adjunct lecturer with the College of Business.

Ruby Recognition Recipient Selected

Our 2010 Distinguished Ruby Recognition recipient is Dr. Dorothy McCargo Freeman, State 4-H Leaders and Assistant Director for the University of Minnesota Extension Center for Youth Development. We look forward to her presentation at the Ruby Luncheon on Thursday, October 14.



Registration is now available for the 2010 ESP National Conference

Come join the great Professional Development Opportunities and the Fun! Register Now & Save. Early Bird Registration is open until July 31!

Early Bird Registration - \$400 until July 31

Regular Registration - \$475, August 1-September 15

Late Registration - \$550, September 16 through the conference

To register go to <http://espnational.org/>

2010 ESP Picnic Tuesday, August 17

You'll want to attend the annual ESP Summer Picnic. Catch up on the latest from friends, Cooperative Extension Programs, and CALS. Mark your calendar and send your registration now.

When: Tuesday, August 17, 2010

Where: Lakeview Park Shelter on Allen Blvd.
(Middleton between University Ave and Century Blvd)



PROGRAM

2:30 pm - Social Time with complimentary beverages

4:00 pm - Introductions - Ron Doersch, Picnic Chair

- Welcome - 2010/2011 ESP President Paul Roback

- Retirement Benefits Update - Dwayne Rohweder

- Greetings and Administrative Updates -

 CES Dean Rick Klemme, and CALS Deans Molly Jahn & John Shutske

- Gone But Not Forgotten - Joann Gruber-Hagen

- Invocation - Jerry Doll

5:00 pm Picnic Buffet - Grilled Beef Ribeye (6 oz) and Grilled Chicken

Cost: \$18 per person. Includes both entrees, tax and gratuity

Hosts: Ron Doersch (Chair), Truman Graf (Vice-Chair), Marv Beatty, Larry Binning, Al Bringe, Larry Bundy, Bob Cropp, Dave Dickson, Jerry Doll, Jim Everts, Vern Forest, Walt Gojmerac, Craig Grau, Frank Groves, Bob Hall, Pete Hoekstra, Keith Kelling, Bob Luening, Rollie Manthe, Leonard Massie, Mary Mennes, Tom O'Connell, Clarence Olson, Tom Parslow, Art Peterson, Will Pierick, Dwayne Rohweder, John Roberts, Ron Schuler, Jerry Smith, Rosemary Stare, Walt Stevenson, Glenn Thompson, Dick Vathauer, Dick Vilstrup, Gale VandeBerg, Leo Walsh, Gayle Worf, John Wedberg, Maury White, and Jeff Wyman. Any checks from no-shows will be donated in their name to the ESP Foundation (tax deductible donation).

Name(s): _____

Address: _____

City/ZIP: _____

Phone: _____

Enclose check payable to ESP for _____ person(s) @\$18 each TOTAL = \$ _____

Respond by Wednesday, Aug. 11 to

Mary Mennes
7747 Schurch Road
Barneveld, WI 53507

email: memennes@mhtc.net

Questions? Call Mary at 608-924-1721



EPSILON SIGMA PHI
Newsletter
432 N. Lake Street, Ste. 601
Madison, WI 53706-1498

This newsletter is published in March, July, and November. The deadline for submission is the 1st of the month preceding publication.