



EPSILON SIGMA PHI- ALPHA SIGMA WISCONSIN CHAPTER

Board of Directors Meeting via Wisline
February 2, 2011
1:00PM - 3:00 PM Board Meeting
Pyle Center- ESP Room 220
Minutes

Meeting was called to order by President, Paul Roback, at 1:00 pm.

Roll Call:

Present: Paul Roback, Jeanie Baum, Shelley Tidemann, Patrick Nehring, Joan LeFebvre, Sue Buck, Faden Fulleylove-Krause, Peg Reedy, Edie Felts-Podoll, Dan Wilson, Linda Kustka, Dwayne Rohweder, Chris Kniep, Ann Keim,

Excused: Renee Mehlberg, Matt Hanson Jenny Wehmeier,

Absent: Ken Schroeder, Yvonne Horton,

Review and Adopt Agenda: Moved by Wilson/Nehring. Motion carried.

Moved by Wilson/LeFebvre to accept the November 2, 2010 Meeting Minutes. Motion carried.

Treasurer's Report: Jeanne Baum noted the report as sent had the following missing explanation: strategic Planning disbursement. \$2529.47. Membership is current to February 1st. Baum noted there are 127 renewals at this time for membership, with 11 new members and 1 new life member. Baum noted that there are 4 outstanding yet to be added in yet. These will be included into this years numbers, but not for our national membership count for this year. Motioned made by Wilson and seconded by Fullylove-Krause to place Treasurers report on file for audit. Motion Carried.

New Business:

Classified Staff Advisory Council

Roback shared the inquiry he and Kniep had received from the Classified Staff Advisory Council regarding Classified Staff membership within ESP. Roback contacted National ESP office to verify the membership availability for classified staff and was found this is available and currently is done by other states. Roback noted there will be an invitation for a one year trial liaison role as a non-voting board member from Classified Staff Advisory Council to explore the information that ESP has to offer to this new audience which would be mutually beneficial to both groups. Discussion around the following: A potential membership barrier could be the annual membership fee, but with a non-voting board member it would be exploratory. Keim noted this would be a great opportunity for the ESP organization to learn from this group of colleagues. Kniep noted the invitation to attend JCEP conference as well was extended.

Standing Committee Reports:**Please report on activities & upcoming deadlines.**

Awards: Matt Hanson, reported by Roback

The Awards Committee this year includes: Marma McIntee, Linda Olson, Renee Vertin, Will Andresen, Marty Havlovic, Michelle Tidemann (Board Liaison), Joan Wimme and Matt Hanson (Chair).

The deadline for award nominations recently concluded and 13 applications will be reviewed covering six categories.

The Awards Committee will continue to conduct much of its work via Wisline during February and March. Our primary agenda will be to select the award recipients, discuss nominations for regional and national awards and prepare for the JCEP All-Association Awards Luncheon.

This year was the first year that all the applications were entered on-line by the nominator and the entries were emailed directly to me from our National ESP organization. Only the Retiree award had a separate form to complete, since this is a state award and not part of the National ESP award selection.

Benefits Review: Dwayne Rohweder

Rohweder noted the following benefits information, For the Core, annuity down -1 to -1.5, with an average of -1.2 and for those in the Variable up +7 to +11.

Rohweder commented if members haven't voted for the annuitant member on the board yet, to consider Bill Ford as a possibility.

Rohweder noted he had received information from the Congressional Budget Office, Social Security will be drained by 2037, there are also 12 states that are giving consideration to changing their amount of money they are putting into the retirement systems in their states due to budget shortfalls. Rohweder will keep all informed as he receives information. Rohweder is going to contact Karen Goebel as a possible committee member and/or successor.

Grants: Patrick Nehring

Grant applications were due February 1. There were 6 applicants. The Committee will probably meet February 25 to review applications and award grants; unless looking through the applications there is someone that needs a response sooner, then we will meet February 10, but we will be a committee member short. There will be an August grant application period. The only other news from the grants committee is that I am having VISTA volunteer help update and reformat the historic list of grants and loans awarded.

Global Relations: Jenny Wehmeier & Faden Fulleylove-Krause

Nothing to report at this time. Wehmeier noted her year as co-chair is coming to an end and a new co-chair will be needed.

Membership: Edie Felts Podoll

Podoll went through last year's membership list and called those who had not renewed for this year. She contacted 30 in total. The board thanked Podoll for her efforts. Podoll noted the following breakdown for membership: 123 annual members includes 11 new members (3 FLE, 2 Ag, 3 4-H, 3 CNRD. For the entire annual membership, the largest amount comes out of Family Living- 34 educators, plus 6 WNEP, 25 4-H Educators, Ag Educators- 22, CNRD Educators- 19 and administration -7. Most retiree are life members. Few annual members are retirees. 156 members who are retirees, for a total of 179 members. Administration and state staff have lowest representations. There are 1000 WI Extension workers and 123 are members. Membership committee members were to encourage others to join ESP. Podoll noted, if someone knows they are going to retire, they can pay retiree rate for their membership.

Nominations: Christine Kniep –

5 positions are open

Pres. Elect

Secretary

3 directors

Kniep will be getting to work on getting nominations for the positions, pending upon results from Strategic Planning the number to fill. Discussion on Committee Chairs and the leadership typically comes from the committee they are serving on.

Resource Development and Management: Peg Reedy

Donor letter has been updated and is ready to go out.

Reedy noted that the amount for grants for this year is similar as last year, approx. 20,000.00.

JCEP: was thought to have a rose bowl or super bowl theme for this year. Committee is working on finding a good role for Dean Klemme. Solicitation for silent auction items for JCEP will be sent out. Discussion was held on the availability of Dean Klemme since PILD overlaps JCEP this year.

Retiree: Committee on hiatus until completion of strategic plan

Board Member Reports:

Historian: Linda Kustka

Position description was not sent by Kustka. Kustka sent out two draft surveys regarding the UW-Extension 100th Year Celebration 2012. One for county based and one for retirees. She would like board reaction to content in both surveys.

Kustka noted the committee is working and is setting a direction for involvement of staff and retirees into the planning. The overall purpose and vision for the celebration is around: celebrating a proud past of an organization that has evolved with a changing society with strength and opportunity for the future. Strengthen our standing with key stakeholders now and in the future.

Kustka noted there are strengths through clientele stories. How do we get at impacts of the organization and communities, the committee has some conglomerate impacts, but looking for individual impacts.

Next steps include having conversations at the Leadership Conference in March with county based staff.

Kustka noted the 100th Anniversary of the Wisconsin Idea is also at hand.

Newsletter: René Mehlberg Roback reported for Rene`

Next newsletter article deadline is February 15th to Rene. Roback encouraged all to be respectful of the newsletter deadline that is set.

Administration Support

Roback reported Barbara Heidecke no longer works in the Dean's office, a temp service staff has been hired in the past week. Roback will forward all contact information when it is known. In the transition, send all information for posting to Roback. Roback will communicate the newsletter needs along with the addresses with the new person.

Administration Representative: Yvonne Horton

No report

Retiree Representation: Dan Wilson & Faden Fulleylove-Krause
Wilson noted his term on this committee is complete

State Representation: Ann Keim & Sue Buck
No report

Past President: Christine Kniep

Kniep thanked the committee who is working on the 2011 WI JCEP Conference planning committee. Proposals for concurrent sessions have been sent. This year's conference will be combined with academic dept. meetings. Conference will start Tuesday afternoon at 1:00 with Department Meetings. A world café featuring balancing work and family is planned. Tuesday night is the official kick off for JCEP. Thriving in Challenging Times will be the theme; the date is April 5-7th, at the Holiday Inn Stevens Point. A poster session will be on Wednesday afternoon. More information will be sent to all as more is finalized.

President-elect: Joan LeFebvre

Memorial list: LeFebvre noted the death of Ron Herman, Price Co. Forester/CRD 20 years. He died on Nov 13, 2010. Kustka noted Betty Davies had died and she will forward information to LeFebvre.

President: Paul Roback

National ESP Updates. Roback noted the report due January 28 for our chapter report was sent on time to National. It is fed into the JCEP leadership conference. ESP meets during the JCEP conference to go over different strategies.

Web Updates- Roback noted the 2011 membership list was posted in the past week. The main page was tweaked to include the mission from strategic planning & membership page includes information from the accomplishment report.

Unfinished/On-going Business

Strategic Planning Update- Paul Roback

Roback thanked all who were able to participate in the process to date. A great plan is being built. Budget for the process came in under budget as a result of fewer participants, travel was carpoled and the facilitator was less than planned, which all contributed to coming in under budget.

Public Issues Leadership Development (PILD) Delegates (April 4-6) - Paul Roback

Roback reported the following will be delegates: Shelley Tidemann- ESP Rep to be covered by ESP dollars. Matt Hanson- ESP Rep to be covered by Dean's office. Matt is also presenting at the conference.

Patti Herman- PILD Coordinator covered by JCEP and Dean's office (no official ESP responsibility, but welcome to attend ESP association meeting at conference)

Marketing: ESP Retractable Banner Stand- Paul Roback

Roback consulted with Susan Anderson regarding the banner for ESP. Anderson developed a cost estimate for the banner. A banner costs about \$500.00 and the company recommended has a good reputation. Anderson also has a contact for an editor for help in design of the banner. These are preliminary costs. Nehring also has information for a banner at \$250.00, but Roback has not investigated this. Wilson moved that Roback move ahead with securing the banner with the information and quote from Susan Anderson. Buck seconded, motion carried.

Roback has a mock up of what the banner could look like, from the bookmark that he had e-mailed out to everyone ahead of time. LeFebvre suggested gathering additional ESP photos from different venues for additional options.

Incorporation Status- Paul Roback, Jeanne Baum & Patrick Nehring

Roback noted that the National ESP group will not be pursuing a venue for chapters to fall under their status. Roback noted that he, Baum and Nehring will need to set up a meeting to continue work on this.

Upcoming Meetings

March 2011- approve strategic plan, annual meeting preparations & possible by-law revisions. This meeting would be by Wisline. A meeting would have to be done before March 7th a doodle will be sent.

Annual Meeting at JCEP Conference April 6th. (April 5-7 2011)

2011 National JCEP Leadership Conference - Feb. 8-10, 2011- San Antonio, TX - LeFebvre representing our chapter.

Public Issues Leadership Development (PILD) – April 4-6 2011 – Alexandria VA

August 16th- Annual Picnic please place on your calendars.

Wilson thanked Roback for his leadership in today's strategic planning meeting as well as board meeting.

Roback adjourned the meeting at 2:32 p.m.

Contact: Paul Roback, President, paul.roback@ces.uwex.edu

Minutes recorded by Michelle D. Tidemann, Secretary